

**SAMARITAN COUNSELING CENTERS OF THE MID-SOUTH
STAFF THERAPIST POSITION DESCRIPTION**

Estimated full-time annual salary in the range of \$69-72K (average 25 client sessions/wk)

To apply, please email cover letter and resume to careers@samaritanmidsouth.org

POSITION TITLE: Staff Therapist (Part-Time and Full-Time Positions Available)

REPORTS TO: Clinical Lead Therapist

BACKGROUND:

Since 1981, the Samaritan Counseling Centers of the Mid-South, a non-profit organization, has been committed to providing professional counseling services and educational programs to all in our community who are in need without regard for their financial situation. Our philosophy is that the client's lack of ability to pay does not preclude service. We are guided by our mission statement: "To offer hope and healing through high quality, affordable, accessible and professional counseling, while respecting the personal and spiritual values of individuals."

GENERAL DESCRIPTION:

The staff therapist provides individual, group, couple, and/or family counseling. They participate as a clinical staff team member, share in staffing and case conferences, perform necessary administrative tasks, collaborate with the Executive Director & Board of Directors and participate in Center community relations.

MAJOR RESPONSIBILITIES:

- Provide professional counseling services in line with SCC's mission (in-person and/or telehealth)
- Maintain a minimum agreed upon clinical hours
- Participate in clinical staffing, case conferences, staff meetings and staff retreats
- Maintain electronic clinical records and provide data required for grants and other fundraising purposes in keeping with SCC's policies and procedures
- Become impaneled on major insurance panels such as Aetna, BCBS, Blue Care, Cigna/Evernorth, United Behavioral Health, United Health Care, United Health Care Community Plan, etc.
- Work in collaboration, as needed, with the Executive Director and Board of Directors to achieve SCC's mission and meet organization's financial responsibilities
- Work with the administrative staff, biller and/or clinical lead to collect past due fees and set fees for clients within the fee policy set forth in the Clinical Policies and Procedures Manual

- Represent the standards and practices of your professional licensing board(s)
- Participate in the development of the Center's referral network
- Perform administrative and development tasks as assigned
- Participate in the Center's programs of education, consultation, and community relations
- Work with the Executive Director and Board of Directors, as needed, to ensure professional service delivery and SCC's sustainability are in alignment

EXPERIENCE AND QUALIFICATIONS:

1. Graduation from an accredited college or university with a master's or doctor's degree in psychology, pastoral counseling, social work, marriage and family therapy, or the equivalent;
2. Have a current/active license issued by the Tennessee Health Related Boards for practice within the therapist's discipline;
3. Designated at either the Health Service Provider or Mental Health Service Provider level (preferred);
4. Clinical training and experience, validated by certification or licensure by the groups corresponding to their fields, including the American Psychological Association (APA), American Association for Marriage and Family Therapy (AAMFT), Academy of Clinical Social Workers (ACSW), National Board of Certified Counselors (NBCC), American Association of Pastoral Counselors (AAPC), and/or full state licensure in psychology, marriage and family therapy, social work, counseling, or medicine;
5. Experience with providing counseling and/or assessments among children and adolescents (preferred);
6. Demonstration of high level of self-awareness and recognition of the potential impact of countertransference when providing therapy services;
7. Mastery of a coherent theory/theories and practice(s) of therapy;
8. Ability to use the language and methodology of differential diagnosis and familiarity with the contributions of various diagnostic tests;
9. Ability to assess a client's therapeutic needs, to establish a therapeutic relationship, and to conduct, complete, terminate, and evaluate that therapy;
10. Ability to relate the contributions of various disciplines to the therapeutic task and to make appropriate use of interprofessional collaboration;
11. Ability to help clients utilize spiritual resources within the client's own belief system, if desired by client;
12. Ability and willingness to develop and cultivate his/her own caseload by representing the Center in the community and relating to referral sources;
13. Ability to establish and maintain appropriate personal and professional relationships and boundaries both within and outside the Center;

Therapist/Counselor Signature

Date