

**SAMARITAN COUNSELING CENTERS OF THE MID-SOUTH  
STAFF THERAPIST JOB DESCRIPTION**

**POSITION TITLE:** Staff Therapist

**REPORTS TO:** Clinical Lead

**BACKGROUND:**

Since 1981, the Samaritan Counseling Centers of the Mid-South, a non-profit organization, has been committed to providing professional counseling services and educational programs to all in our community who are in need, including those with lower incomes, no insurance and/or low-reimbursing insurance plans. Our philosophy is that the client's lack of ability to pay does not preclude service. We are guided by our mission statement: "To offer hope and healing through high quality, affordable, accessible and professional counseling, while respecting the personal and spiritual values of individuals."

**GENERAL DESCRIPTION:**

The staff therapist provides individual, group, couple, and/or family counseling. They participate as a clinical staff team member, share in staffing and case conferences, perform necessary administrative tasks, collaborate with the Clinical Lead, Executive Director & Board of Directors and participate in Center community relations.

**MAJOR RESPONSIBILITIES:**

- Provide professional counseling services in line with SCC's mission (in-person and/or telehealth)
- Maintain a minimum agreed upon clinical hours (10+ sessions per week minimum)
- Participate in clinical staffing, case conferences, staff meetings and staff retreats
- Maintain electronic clinical records and provide data required for grants and other fundraising purposes in keeping with SCC's policies and procedures
- Become impaneled on major insurance panels such as Aetna, BCBS, Blue Care, Cigna/Evernorth, United Behavioral Health, United Health Care, United Health Care Community Plan, etc. Samaritan's billing service provider will assist with this process.
- Work in collaboration, as needed, with the Clinical Lead, Executive Director and Board of Directors to achieve SCC's mission and meet organization's financial responsibilities
- Work with the administrative staff, biller and/or Clinical Lead to set fees for clients within Samaritan's fee policy and to collect past due fees
- Represent the standards, codes of ethics and practices of your professional licensing board(s)
- Participate in the development of the Center's referral network
- Perform administrative and development tasks as assigned
- Participate in the Center's programs of education, consultation, and community relations
- Work with the Clinical Lead, Executive Director and Board of Directors, as needed, to ensure professional service delivery and SCC's sustainability are in alignment.

**EXPERIENCE AND QUALIFICATIONS:**

1. Graduation from an accredited college or university with a master's or doctor's degree in psychology, social work, marriage and family therapy, or the equivalent;
2. Have and maintain a current/active and unrestricted license issued by the Tennessee Health Related Boards (either LCSW, LPC-MHSP, PhD-HSP, or LMFT)
3. Experience with providing counseling and assessments among a diverse base of clients, including children and adolescents (preferred);
4. Demonstration of high level of self-awareness and recognition of the potential impact of countertransference when providing therapy services;
5. Mastery of a coherent theory/theories and practice(s) of therapy;
6. Ability to use the language and methodology of differential diagnosis and familiarity with the contributions of various diagnostic tests;
7. Ability to assess a client's therapeutic needs, to establish a therapeutic relationship, and to conduct, complete, terminate, and evaluate that therapy;
8. Ability to relate the contributions of various disciplines to the therapeutic task and to make appropriate use of interprofessional collaboration;
9. Ability to help clients utilize spiritual resources within the client's own belief system, if desired by client;
10. Ability and willingness to develop and cultivate your own caseload by representing the Center in the community and relating to referral sources;
11. Ability to establish and maintain appropriate personal and professional relationships and boundaries both within and outside the Center;

I understand the roles and responsibilities of this position and agree that I meet the qualifications for this job. I am also aware that if I am providing counseling services through another entity at the time of my employment with Samaritan, I will not see any Samaritan-referred clients through this separate entity.

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Therapist/Counselor Name	Signature	Date
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Supervisor Name	Signature	Date
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